



Brisbane Gang Show Code of Conduct



This Code of Conduct is a personal and binding commitment. Its purpose is to protect all members of the Brisbane Gang Show. It applies to all members attached to Brisbane Gang Show years and over, regardless of your association (Scouts or Girl Guides), location and role within the Gang. The Code of Conduct always applies, regardless of environment and interactions, using any telecommunications device or other technologies as defined by the Technology Code of Use. Parents, carers, and guardians who actively participate in Scouting activities must also accept and follow this Code.

I Will:

- Act in accordance with Scouts Australia child safety and wellbeing policies and procedures at all times.
- Act at all times in accordance with the Promise and Law, Code of Ethics and this Code of Conduct, thereby setting a suitable example for all.
- As a member of the Gang always promote the involvement with Brisbane Gang Show in a positive manner and if grievances occur, follow the Brisbane Gang Show procedure and make contact with the Producer.
- Behave respectfully, courteously and ethically towards the Program Team, fellow youth members, support members of the Gang and their families.
- Listen and respond to the views and concerns of children, particularly if they communicate (verbally or non-verbally) that they do not feel safe or well.
- Promote the safety and wellbeing of all members in the Brisbane Gang Show.
- Demonstrate appropriate personal and professional boundaries with a high degree of personal accountability and responsibility.
- Consider and respect the diverse backgrounds and needs of youth members.
- Create an environment that promotes and enables Gang member participation and is welcoming, culturally safe and inclusive for all members and their families.
- Contribute, where appropriate, to Scouts Australia's policies, discussions, learning and reviews about child safety and wellbeing.
- Identify and mitigate risks to children's safety and wellbeing as required by Scouts Australia's risk assessment and management policies, frameworks and processes.
- Respond to any concerns or complaints of child harm or abuse promptly in accordance with Scouts Australia policy and procedure for receiving and responding to complaints.
- Report all suspected or disclosed child harm or abuse as required by relevant State, Territory or Federal Legislation and by Scouts Australia policy and procedure for internal and external reporting.
- Comply with Scouts Australia protocols in communicating with youth members.
- Comply with relevant State, Territory or Federal Legislation and Scouts Australia policies and procedures for record keeping and information sharing.

I will NOT:
<ul style="list-style-type: none"> • Engage in any unlawful activity with or in relation to a child. • Engage in any activity that is likely to physically, sexually or emotionally harm a child. • Promote Brisbane Gang Show in any disrespectful or defamatory audiences including but not limited to social media, other Scouting / Guiding members and other external members of the Gang. • Defame the Brisbane Gang Show name at other Scouting / Guiding events because of personal beliefs. • Intentionally be alone with a youth member. Remembering Brisbane Gang Show has a two adult deep policy. • Arrange personal contact, including online contact, with youth members I am working with for a purpose unrelated to the Scout Association activities. • Disclose personal or sensitive information about a youth member, including images of a youth member, unless the youth member and their parent or legal guardian consent or unless I am required to do so by Scouts Australia policy and procedure for reporting. • Use or convey (by whatever means) inappropriate language in the presence of youth members or show or provide youth members with access to inappropriate images or material. • Work with the Gang while under the influence of alcohol or illicit drugs. • Ignore or disregard any suspected or disclosed child harm or abuse. • Use the Movement to promote my own beliefs, behaviours, and practices where these are not compatible with Scouting Principles. • Enter an area where youth Members are changing or showering or enter youth Members sleeping areas on camp/activity when young people are present unless there is a medical emergency or care plan agreed with the parent. • Transport an individual youth member alone (unless my own child, or for a medical emergency).
If I think this Code of Conduct has been breached by another person Brisbane Gang Show I will:
<ul style="list-style-type: none"> • Act to prioritise the best interests of the Brisbane Gang Show • Take actions promptly to ensure that youth members are safe. • Promptly report any concerns to my Team Leader or to the Producer or Director of Brisbane Gang Show. • Follow the Scout Association policies and procedures for receiving and responding to complaints and concerns. • Comply with relevant State or Federal Legislation and with Scouts Australia policy and procedure for internal and external reporting.
<p>I agree to abide by this Code of Conduct as a volunteer or during my employment with the Scout Association. I understand that breaches of this Code of Conduct may lead to disciplinary action or termination of my membership with the Brisbane Gang Show and possibly Scouts Queensland.</p>